

Overseas School Health Nurse Association

Biennial Activity Report

January 2012

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Activities:

- Developed Global School Nurses Focus Group: first meeting at NASN 2011 conference. Facilitated the first meeting of the Focus Group for Global School Nursing-hosted by OSHNA, led by Sandy Leipheimer and Robin Harvel with 17 NASN members present. 2012 meeting recruitment underway for next meeting at NASN June conference. Goal is to propose SIG for Global Nursing in the future.
 - November-sent a follow-up e-mail to all attendees offering to facilitate any needed communication “If there is anything that we can do to facilitate the connection within our group and between those who participated - let us know. We are happy to serve as the group “connectors”. Let me know if there is any issue that we can send out for discussion.”
 - Dec. Requested from NASN meeting room and agenda inclusion for 2nd Focus Group meeting at June NASN conference in San Francisco.
- To serve as liaison between NASN and school nurses working outside the US: Follow up with Amy Garcia, Sally Schoessler and Donna Mazyck on DC “Hill” visit to David Cantrell, Chief of Student Services for DoDEA and John Osthaus at the US Dept of State, Overseas Schools, Dept of Education
 - Original meeting with Robin and NASN Exec Director Amy Garcia Jan 2010-re: NASN/OSHNA support of SNs working outside the US
 - On line meeting with current ED 10 DEC for update and follow-up action items
 - Current ED will follow-up - sent talking points
- Support of Role of School Nurse NASN-OSHNA- requested parent letters/articles in support of school nursing role in schools through OSHNA Digest and local schools.
- Member recruitment: Promote global membership
 - Developed Member Services Committee Chaired by Membership Coordinator and appointed representatives from international schools, DoDDS- Pacific , DoDDS- Europe and other areas to promote member communication, recruitment and retention
 - Maintain membership demographics to retain US Army Garrison Private Organization recognition: at least 51% SOFA- sponsored membership at all times
 - Develop active annual membership recruitment campaign through Member Services Committee
 - Sent first newsletter of each school year to all school nurses as recruitment tool

- OSHNA member Melissa Maloney, RN BSN Shanghai American School, monitors the NASN Global Issues Discussion List listserv for additional information sharing.
- Promote Membership Communication
 - Develop routine procedure for soliciting and providing member input and information
 - Develop interactive web-site capabilities
 - Develop “Resources” link on web site for member- generated resources
 - Solicit member developed resources to share/post on web site
- Created OSHNA affiliate formal SNOY application process, grading and award options to align with the Standards of Practice for Professional School Nurses and NASN’s 2011 Excellence in School Nursing
- Planning our 24th Annual Conference in Kaiserslautern, Germany March 24-25, 2012.
 - Annually extend informal invitation to NASN leadership while visiting Europe to attend our conference-Dec. 10, 2011
 - Requested NASN provide CE’s for conference
 - Request NASN website promotion of OSHNA conference-Dec.
- Again defined OSHNA membership via virtual meeting with OSHNA Executive Committee and NASN representatives: Donna Mazyck, President Linda Davis-Aldritt
 - Clarify definition of membership (OSHNA’s last year’s process to re-write and establish ‘what is OSHNA?’ and who is eligible for membership)
 - Review the bylaws amendment and what it means for membership for those outside the US joining NASN
 - Are there international school nurse members out there that should be offered OSHNA as their affiliate and are not?
 - Requested that NASN develop criteria for membership for international nurses seeking active membership in NASN so that OSHNA is aligned with other ‘state’ affiliates for membership requirements
- Increase in OSHNA dues to maintain fulfillment of Strategic Plan June 2011.
 - Reflected in treasury as increase effective Oct 11
- Developed fun, active and creative Endowment Fund fundraiser in response to the NASN President’s Challenge.
 - June 2011 OSHNA was announced as winner of the challenge with a \$750 stipend from School Health Corporation.
- Issues:
 - Creation and Implementation of Strategic Plan
 - Redefined OSHNA Vision and Mission
 - Based upon Member Survey
 - On-going Development of OSHNA website with member resources
 - Develop and recruit a slate of qualified officer candidates
 - Created an officer application process instituted for the first time this election year.
- To develop guidance in the use of evidence-based practice in the school setting

- Posted member developed templates and Evidence-Based Practice guidelines on OSHNA website.
 - Developed resources as the result of a graduate level college course offering by OSHNA CE Chair and supported by DoDDS-Europe
 - Similar course will be offered March 2012 to all school nurses in DoDDS for the first time
- Develop and maintain “Resources” page on affiliate web site
- Storage of documents and files: need for virtual office
- Consideration of a name change for OSHNA to reflect global representation
- Department of Defense downsizing and funding cutbacks may adversely affect DoD school nurse positions and membership
 - Interface with new ISS for Health and Wellness at DoDEA Headquarters for DoDDS School Nurse support
 - Supervision of unlicensed personnel placed in school health positions
 - School Nurse licensure and credentialing oversight
- Increasing member communication and recruitment of geographically separated members
 - Maintain OSHNA Digest as member service
 - Utilize Member Services Liaisons for communication and access to other school nurses
- Ongoing communication with NASN: Again defined OSHNA membership via virtual meeting with OSHNA Executive Committee and NASN representatives: Donna Mazyck, President Linda Davis-Aldritt
 - NASN membership categories and affiliate membership Dec. 10, 2011
 - Clarify definition of membership (OSHNA’s last year’s process to re-write and establish ‘what is OSHNA?’ and who is eligible for membership)
 - Review the bylaws amendment and what it means for membership for those outside the US joining NASN (Anti Trust laws applied)
 - Are there international school nurse members out there that should be offered OSHNA as their affiliate and are not?
 - Requested that NASN develop criteria for membership for international nurses seeking active membership in NASN so that OSHNA is aligned with other ‘state’ affiliates for membership requirements
 - What is the credentialing process for international school nurses seeking membership in NASN? Some things to consider:
 1. If OSHNA is the “affiliate” for international nurses and all international nurses are eligible for NASN membership regardless of background/education/preparation/experience then all international nurses should be eligible for OSHNA membership. Can OSHNA impose additional criteria for membership in addition to what NASN deems appropriate for membership? When full membership is granted for NASN then OSHNA membership should be “automatic” as the appropriate affiliate for these members.
 2. According to the NASN website it appears some international nurses may fit another membership classification rather than Active with full voting

privileges. If this is true, OSHNA would be in a position to offer affiliate membership to all those international nurses granted full NASN Active membership. OSHNA and NASN could consider supporting those in the “other category” of membership under different arrangements.

3. Request NASN determine what it considers as acceptable credentials for its school nurse members from outside the standard prep required for licensure for school nurses in the US.
- Support attendance of NASN Director and President at annual NASN conference
 - Request consideration from NASN for meeting attendance funding/grants
 - Continue to explore Silent Auction and venue at annual OSHNA conference
 - Contribute creatively
 - Annually respond to President’s Challenge with a creative Endowment Fund idea.
 - Provider of CE’s for future conferences if no longer available through NASN
 - OSHNA Conference committee report Oct. 28, 2011: “Sally Schoessler notified OSHNA that this will most likely be the last year that NASN will provide OSHNA with CE’s.”
 - If this does indeed prove true, how will this be resolved for the 2013 conference due to our location outside of the US and no access to local CNE providers?